



City of Elmhurst

Health Savings Account (HSA)

2026 Employee Contribution Election Form

For eligible employees enrolled in the Blue Cross/Blue Shield High-Deductible HSA insurance plan, please complete this form if you want to make pre-tax deductions from your paycheck to contribute to your health savings account. You may change your contributions to your HSA at any time.

- ✓ I elect a Health Savings Account contribution of \$ _____ per pay period.
 - The contribution amount will be deducted from my paycheck for **24** pay periods if elected on January 1.
 - If elected mid-year, the amount will be deducted from the number of remaining pay periods.

- ✓ If I change my contribution mid-year, I want my new deduction to start on the following payroll date: _____.

- ✓ If I include a “catch-up” contribution, my age and birthdate in 2026 are _____.

- ✓ Check the insurance plan coverage level in which you are enrolled:
 - Single _____
 - Family _____ (family includes employee + spouse and employee + child(ren))

Contribution Types	Employee Only	Family
2026 Total Deductible	\$3,400	\$6,800
City of Elmhurst will contribute	\$1,700	\$3,400
You may contribute an additional	\$2,700	\$5,350
Maximum IRS Annual HSA Contributions in 2026	\$4,400	\$8,750
Catch-Up Contribution (Age 55+)	Additional \$1,000	

Note: Health Savings Account plan participants may also elect to participate in a “Limited” Flexible Spending Account that may only be used for eligible vision and dental expenses (as defined under IRS Code Section 223(c)). If you have both accounts, reimbursement for vision and dental expenses are to be paid under the Flexible Spending Account *before* payment from the Health Savings Account.

Payroll Deduction Authorization

My employer and I agree that my taxable income will be reduced by the amount set forth in this agreement. Note that total Health Equity Health Savings Account contributions, including any contributions to my Health Equity Health Savings Account made by the City of Elmhurst, may not exceed the annual contribution maximum allowed by law. The Health Equity Health Savings Account may only be opened by those enrolled in the BCBS High-Deductible HSA Plan.

Print Name

Department

Signature

Date